



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc**

MINISTRY INFORMATION FORM

Ministry ID _____

Ministry Name UPPER LONG CANE PRESBYTERIAN CHURCH

Mailing Address 194 HIGHWAY 20

City ABBEVILLE State SC Zip Code 29620

Telephone Number 864-366-4340 Fax Number N/A

Email ULCPC@WCTEL.NET

Web site WWW.UPPERLONGCANE.NET

Congregation or Organization Size(Select one)

- Under 100 members
- 101 - 250 members
- 251 - 400 members
- 401 - 650 members
- 651 - 1000 members
- 1001 - 1500 members
- More than 1500 members
- N/A

Average Worship Attendance 60 (12 month average)

Church School Attendance 33 (12 month average)

Church School Curriculum ADULT: THE PRESENT WORD

CHILDREN: GROWING IN GRACE & GRATITUDE



Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation (*in whole %*):

Enter the percentage of each racial ethnic component of your congregation.

- _____ American Indian or Alaska Native
- _____ Asian
- _____ Black or African American (African Native, Caribbean)
- _____ Hispanic Latino/Latina, Spanish
- _____ Middle Eastern
- _____ Native Hawaiian or Other Pacific Islander
- 100% White
- Other _____

Presbytery TRINITY **Synod** SOUTH ATLANTIC

Community Type (select one)

- | | | |
|------------------|----------------------|------------------|
| _____ College | <u>X</u> _____ Rural | _____ Suburban |
| _____ Small City | _____ Town | _____ Urban |
| _____ Village | _____ Recreation | _____ Retirement |
| _____ N/A | | |

Clerk of Session Contact Information:

Name JENNIFER PRUITT

Address 194 HIGHWAY 20

City ABBEVILLE State SC Zip Code 29620

Preferred Phone 864-366-4340 Alternate Phone 864-828-1091

E-mail ULCPC@WCTEL.NET or PRUITTJENN@HOTMAIL.COM FAX N/A



***Select below the position to be filled and the minimal number of years of experience required (e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)**

<u>Years of Experience</u>	<u>Position Type</u>	<u>Years of Experience</u>	<u>Position Type</u>
<u>NO EXPERIENCE</u>	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		



You may also specify the position title (if appropriate) PASTOR

***Employment Status**

Full Time Part Time Open to Either
 Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? No Yes

(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes No

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	<input type="checkbox"/>	Interim Executive Presbyter Training	<input type="checkbox"/>
Certified Christian Educator	<input type="checkbox"/>	Certified Business Administrator	<input type="checkbox"/>
Certified Conflict Mediator	<input type="checkbox"/>	Clinical Pastoral Education Training	<input type="checkbox"/>
Other <u>N/A</u>			

Language Requirements

<input checked="" type="checkbox"/> English	<input type="checkbox"/> Spanish	<input type="checkbox"/> Korean	<input type="checkbox"/> French
<input type="checkbox"/> Arabic	<input type="checkbox"/> Armenian	<input type="checkbox"/> Creole	<input type="checkbox"/> Portuguese
<input type="checkbox"/> Japanese	<input type="checkbox"/> Russian	<input type="checkbox"/> Swahili	<input type="checkbox"/> Burmese
<input type="checkbox"/> Cambodian	<input type="checkbox"/> Indonesian	<input type="checkbox"/> Laotian	<input type="checkbox"/> Thai
<input type="checkbox"/> Vietnamese	<input type="checkbox"/> Taiwanese	<input type="checkbox"/> Cantonese	<input type="checkbox"/> Mandarin Chinese
<input type="checkbox"/> Twi	<input type="checkbox"/> Sign Language	<input type="checkbox"/>	<input type="checkbox"/> Other

Statement of Faith Required Yes No

Mission Statement: What is your congregation's or organization's Mission Statement?

The Upper Long Cane Presbyterian Church of Abbeville, South Carolina, supports the Great Ends of the Church as presented in the Book of Order. We are a community of believers, diversified in our thinking but united in our purpose. We welcome into our congregation all persons who wish to worship and who wish to be in service to God. It is through God's grace and guidance that we grow in faith and as we grow in faith we minister to the spiritual as well as to the physical needs of each other and of our community.



NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally, describe how this vision is lived out.

Our calling is to joyfully celebrate God's grace in Jesus Christ in all that we do. Upper Long Cane is a welcoming Presbyterian community of faith rooted in the earliest history of the Abbeville county area. We trust God in anticipating a bright future for our congregation as we carry out the Great Ends of the Church.

Upper Long Cane offers Sunday School classes for both adults and children. During our Sunday worship services we designate a Children's Moment and offer Children's Church and Nursery for little ones. There is an active group of Presbyterian Women here at ULPCPC who meet monthly for dinner followed by devotion with guest speakers. We have a men's group, called Men of the Church, which meets the 2nd Wednesday of each month for an in-house supper and devotion. The Long Canites, our senior group, was established five decades ago and still gathers each month for a luncheon meeting. We have an Elder on Duty rotation to ensure all those who enter for worship are greeted joyfully and leave with an invitation to return.

ULPCPC wants to expand our ministry of sharing God's Word in a loving and respectful manner. We aim to deepen spiritual connections, encourage congregants' participation in various church programs, and enlarge our presence amongst those in our community as a welcoming place to worship.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

ULPCPC realizes there are many in our community who are seeking spiritual guidance; therefore, we publicize our presence by welcoming all to annual events we host, including the Easter Egg Hunt, Summer Splash, Ice Cream Social, Fall Festival. We have a wonderful group of volunteers who share stories of Jesus with local children at Vacation Bible School each summer. We enthusiastically invite the local public to our Easter Sunrise Service and breakfast, Community Thanksgiving Service and Candlelight Christmas Eve Communion Service.

As a congregation, we support the local food pantry, United Christian Ministries of Abbeville County, Meals on Wheels, Thornwell Home for Children, Presbyterian Communities of SC, Camp Fellowship, Abbeville Youth Center, and local children's Christmas gift and school supplies donation drives. Our



sound system volunteer operators allow us to continue a ministry of delivering recordings of worship services to shut-ins and anyone who requests one.

Our sanctuary seats over 300 worshippers. An education wing houses classrooms, office space, and our fellowship hall. Church grounds contain the manse and a recreational area that includes a ball field, playground, picnic shelter and restrooms. We feel called to fill up these brick and mortar resources with people in order to help spiritually fill up those people with God's comfort, direction and presence.

3. How will this position help you to reach your vision and mission goals?

Upper Long Cane Presbyterian Church belongs to no individual, but to Christ. This has been our guiding principle throughout our 250+ year history, and that same principle will lead us into our future. We continue to prayerfully ask God's guidance as we seek out the minister that He has already called to our church.

We are searching for a minister to encourage our congregants with consistent, inspirational messages from the pulpit. We feel new, engaging leadership will also help us to encourage member growth, reaching those in our communities searching for a church home. Upper Long Cane is a family-oriented church and we are determined to ensure its presence long into the future. A pastor who counsels and advises people of all ages within those family units will assist us in this endeavor.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

Our pastor is the leader of the congregation through the message of Christ. We need an energetic, positive and honest leader. Being an enthusiastic speaker is a vital characteristic. The ability to continue the mission of the Church, set strategies for growth, and identify new opportunities for service to the community are key qualifications. A dedication to our congregation and community will be essential.

Being a good listener with a strong Biblical based counseling style is important. Our pastor will need effective people and communicative skills to be responsive to the variety of needs of our congregants. They should be able to connect with church members of all ages. Also, home visitations are necessary of our minister in order to counsel congregants who are grieving or unable to attend regular services.

The desired candidate is a graduate of a Reformed Seminary with a minimum of a Master of Divinity degree. Age and experience are not criteria we are using to select our minister.



5. For what specific tasks, assignments, and programs areas will this person have responsibility?

- a) Have a passionate relationship with God that drives all other aspects of life
- b) Prepare and conduct worship services that exhibit positive spiritual leadership
- c) Administer Sacraments and conduct marriage and funeral services
- d) Counseling, including to home bound, infirm or emergency-stricken congregants
- e) Shepherd congregants in unity toward the church's Mission
- f) Encourage worship attendance with inactive members and non-members
- g) Represent ULCPC as a leader in a manner which reflects the church's Mission
- h) Participate in activities of the church, including community ministries and outreach programs
- i) Serve as Ex-Officio member of church committees and provide guidance as needed
- j) Maintain positive and professional relationships with church staff and volunteers
- k) Moderate the Session and oversee officer training
- l) Be actively involved in Trinity Presbytery
- m) Set aside adequate personal time for focus on family, health, prayer and spiritual development

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

CHURCH & PCUSA

- www.upperlongcane.net
- www.facebook.com/UpperLongCanePresbyterianChurch
- www.trinity-presbytery.org
- www.synodofsouthatlantic.org

COMMUNITY

- www.abbevillecountysc.com/history
- www.abbevillecitysc.com/208/Visitors
- www.livability.com/sc/abbeville
- www.acsdsc.org

SUPPORTED ORGANIZATIONS

- www.ucmac.net
- www.thornwell.org
- www.prescommunities.org
- www.presbyterianmission.org
- www.piedmontaoa.com
- www.campfellowship.org
- www.abbevilleyouthcenter.org



***LEADERSHIP COMPETENCIES**

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER		
X	Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.	Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
X	Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.	X
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.	Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
		Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
COMMUNICATION		
	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.	Bilingual – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
	Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.	Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.	
ORGANIZATIONAL LEADERSHIP		
X	Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.	Change Agent – having the ability to lead the change process successfully; anchoring the change in the congregation’s/organization’s vision and mission.



<p>Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.</p>		<p>Culturally Proficient – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.</p>
<p>Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.</p>		<p>Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.</p>
<p>Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.</p>		<p>Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.</p>
<p>Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.</p>	X	<p>Decision Making: Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.</p>
<p>Organizational Agility: Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.</p>	X	<p>Strategy and Vision: Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.</p>
<p>Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.</p>		<p>Funds Developer – maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.</p>
<p>Collaboration: Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the strengths and limitations of others.</p>		



INTERPERSONAL ENGAGEMENT

X	Interpersonal Engagement - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.	Bridge Builder – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
X	Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.	Personal Resilience: Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate
	Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	X Flexibility - Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
X	Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.	

***COMPENSATION AND HOUSING:** *A range is needed for matching purposes. The maximum salary is not published anywhere. Effective salary is cash salary plus housing allowance or manse value and other compensation considered “effective salary” by the Board of Pensions of the PC (U.S.A.)*

See Effective Salary Definition at [Board of Pensions](#).

Minimum *Effective* Salary \$30,780.00

Maximum *Effective* Salary \$40,014.00

Housing Type _____ Manse

_____ Housing Allowance

X _____ Open to Either (Manse or Housing Allowance)

_____ Not Applicable (*For Non-pastoral Positions Only*)



***EQUAL EMPLOYMENT OPPORTUNITY**

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

Yes

No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name REV. WAYNE WICKER

Address 14448 HIGHWAY 76W, GRAY COURT, SC 29645

Phone Numbers 864-575-2672 (H); 864-981-0077 (M); 864-366-4340 (W)

Relation CURRENT TEMPORARY SUPPLY PASTOR

E-mail WAYNE@BACKROADS.NET

Name REV. VIKKI BROGDON

Address 3555 OLD MANNING ROAD, MANNING, SC 29102

Phone Numbers 803-968-7400 (M); 803-485-4593 (W)

Relation FORMER PASTOR

E-mail VBPRAYS@FTC-I.NET



Name MS. JUDY CANNON
Address PO BOX 314, ABBEVILLE, SC 29620
Phone Numbers 225-756-0724
Relation FORMER CONGREGANT (RELOCATED)
E-mail N/A

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name MARSHA H. PATTERSON
Address 247 HAGEN DRIVE, ABBEVILLE, SC 29620
City ABBEVILLE State SC Zip Code 29620
Preferred Phone 864-446-3166 (H)
Alternate Phone 864-391-6005 (M)
E-mail Address for PNC Communications (required): MHPATTERSON@WCTEL.NET

ENDORSEMENTS

Pastor Nominating Committee/
Search Committee _____ Date _____
Signature

Clerk of Session _____ Date _____
Signature

Presbytery _____ Date _____
Signature