



The saints at Covenant Heritage Reformed Church (CHRC) in the Hampton Roads area of Virginia are seeking a vocational pastor with gifts in nurturing and shepherding a flock, and experience in preaching God's Word from a Reformed perspective. This opportunity is for a full-time position, fully funded by the church.

CHRC has been a member of the Communion of Reformed Evangelical Churches since 2006. We are a faithful multi-generational congregation of thirteen households with a membership of 51 individuals ranging from infants to grandparents. We are seeking a pastor who will take on the primary role of preaching, teaching, counseling, and engaging the local community.

We celebrate the Lord's Day in a family-integrated worship service following the covenant renewal model, with a time for fellowship following the service. We share whole church meals twice each month after worship and encourage fellowship throughout the week. We have regular meetings each month for study and prayer. We desire to grow and mature as a congregation through robust Sunday worship, but also through Bible studies and other fellowship opportunities. We seek a man who will help direct this vision; who will preach the Gospel of our Savior in all its glory, with clarity, relevance, insight, and passion; who will model a warm, friendly, and inviting atmosphere in the church and home; and whose family will be an example of hospitality and fellowship.

We are two office in polity, looking for a full time pastor to join our session. The man we seek should integrate with who we are and work well alongside our two elders and two deacons. He should be prayerful, cheerful and approachable, a trustworthy counselor, patient to teach, and a good husband and father. He should have strong interpersonal skills and should model humility in his leadership. He should be in essential agreement with the Westminster Confession of Faith. He should be committed to biblically-based Gospel preaching with appropriate practical application.

Shepherding at CHRC includes counseling our members in all stages of life – including teens and singles, visiting the sick, and helping the needy. It requires a passion to model, teach, and give counsel on Biblical marriage and parenting. We emphasize the value of a God-centered education for our children, and the man we seek needs to be passionate about encouraging Christian education.

We have a desire to create a presence focused on the area of the Lower Virginia Peninsula. To that end, we are looking for a pastor to envision and develop our evangelistic outreach to the people in our local community, and to cultivate relationships with other likeminded local churches and ministries. The Virginia Peninsula is home to about one half million souls, with an additional population of one million in the larger Hampton Roads area. Our climate is mild with occasional snow in the winter. Beaches, forests, and mountains are all within easy driving distance, and we are home to several historic sites including Williamsburg, Jamestown, and Yorktown.

If you feel this opportunity fits well with who you are and you would like to serve with us, then please email a resume with a cover letter introducing yourself to:

[cdoskey64@gmail.com](mailto:cdoskey64@gmail.com)

Conrad Doskey,  
Pastoral Search Committee Chairman