



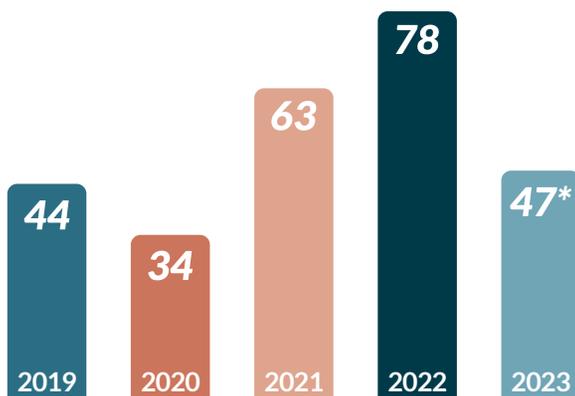
FIRST PRESBYTERIAN

AUGUSTA

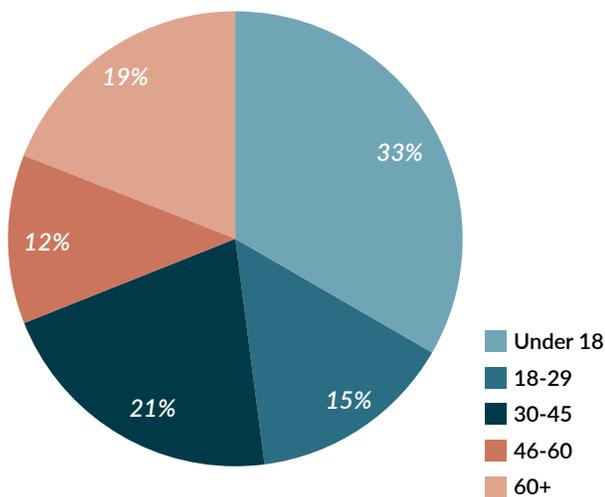
We are glad that you are interested in this position at First Presbyterian Church Augusta. First Pres was founded in 1804, and the sanctuary was built in 1812. The historic campus is located in downtown Augusta, but our ministry and congregation may be different than what you would expect.

Our worship style combines ancient, modern, and future elements; our congregation spans all ages and is growing; and our ministries are committed to living out our vision within our church, our community, and the world.

New Adult Members



Members by Age



Total Members

1,992

Total Families

664

Average Sunday Morning Attendance

1,065

Average Sunday Evening Attendance

395

*as of May 2023



Worship

Our aim is to combine the very best of ancient, modern, and future elements and songs that engage the minds and hearts of Christ-followers, skeptics, and seekers alike. While our liturgy is rooted in timeless apostolic and Reformation doctrines, we also desire our services to be warm, accessible, and intelligible to all. We worship both morning and evening. The Sunday morning worship service (8:30 & 11 a.m.) follows a formal liturgy consisting of various prayers, confessions, ancient creeds, Scripture readings, congregational singing, and a sermon. The Sunday evening worship service (6 p.m.) is more casual and follows a simple liturgy of songs, testimonies, prayers, and a sermon. We celebrate the Lord's Supper one Sunday morning and one Sunday evening each month.

We encourage every member to be involved in a **Sunday School** community, and we offer a variety of classes to appeal to various age groups and stages of life. Classes meet Sunday mornings from 9:45 to 10:45 a.m. and include a time of fellowship.

Care/Shepherding

The shepherding approach assigns an elder or deacon to each member of the church. These officers are the first point of contact for any need a member may have. In addition, we have women shepherds who assist on the care team and provide additional support. Through regular conversations, this care team will know his/her flock which will provide better communication and caring within the church.

Parishes

First Pres uses a parish structure to help us care for and stay connected to each other and our community. In essence, these are neighborhoods or districts in the Augusta area. The congregation is organized into 17 parishes, which are grouped into five super parishes. Each parish has a leadership team committed to shepherding the members of the parish. Each parish has fellowship events throughout the year and is involved in outreach.

Children's Ministry

Children's Ministry's goal is to provide a safe and loving environment where children will love to come to church, begin learning Bible truths, and experience the love of Jesus. We have dedicated staff and volunteers with purposeful programming that ministers to the specific needs of children at every age and stage. We also strive to assist, train, and equip parents as they raise their children to know and love the Lord Jesus.

Youth Ministry

The primary purpose of the Youth Ministry at First Pres is to partner with families as we seek to commend the greatness of God in Jesus Christ to all peoples and all generations, by making disciples of our covenant students and their friends. Our aim is to provide students with a safe space to receive solid Biblical teaching, opportunities to develop meaningful relationships (with their peers and our leaders), and be encouraged as they grow in their love for God and the world. We have programs for middle school students (Upward Bound) and high school students (High Life).

First Pres Staff

We have a large staff team supporting worship, music, discipleship, care, children's, youth, and outreach ministries.

Staff: 61

- Teaching Elders: 11
- Ministry/Assistant Directors: 12
- Ministry Staff: 16
- Admin Support Staff: 6
- Operations Staff: 16

Women's Ministry

at First Pres Augusta



724
Women (18+)

170
Involved in a
Bible Study

30
Women Shepherds

The Women's Ministry at First Pres exists to support First Presbyterian Church in her ministry to every woman of every generation, by commending to them the greatness of God in Jesus Christ. We do this through a commitment to Community, Growth, Care, and Outreach.

Community

We believe it's important to develop a diverse and unified body of women committed to building relationships across generations. One way we encourage this is *Ladies Night Out*, a monthly gathering for the purpose of fun, fellowship, and relationship building. We also publish a quarterly newsletter to encourage and inform our women.

Grow

The systematic study of God's Word is necessary, foundational, and central for growth and in seeking God's face through regular and disciplined prayer. We have Bible study groups, retreats, and a quarterly day of prayer.

Women's Bible Studies

Parish Bible studies meet in various homes and are particularly effective in bringing together women of different ages who live in close proximity to each other. The studies generally follow the churchwide Bible study plan.

The *Wednesday Morning Bible Study* meets at the church and is our largest Bible study. It includes a time of fellowship, teaching, and small group discussion. The women are assigned a small group for the year with the goal of building deep, intergenerational relationships within that group.

Something to Talk About is a podcast related to the Bible study. Each episode includes First Pres women discussing their stories and the impact of the current Bible study on their lives and is a way of connecting women in the church.

Care

We believe in providing safe places for women to share their lives, celebrate milestones, grieve losses, or heal from traumatizing situations. We want our large church to feel like family where every woman is seen, known, loved, and connected. We have 30 women shepherds and are looking to grow this number and this ministry.

G3 Groups are small groups designed to address specific needs and issues. Current groups that are women-specific include *Marriage Betrayal* and *Hope for Anxiety and Depression*.

Outreach

We believe in actively loving and serving First Pres, the Augusta community, and the larger church of Jesus Christ. Some ministries our women serve in are:

LILY Moms, a faith-based ministry that supports and builds community among mothers of children from conception through kindergarten. LILY Moms meets at First Pres, and our women support LILY Moms by serving as mentor moms and volunteering in the nursery.

Walton Oaks is part of Walton Communities, a privately held company based in Atlanta that develops, owns, and manages apartment communities throughout Georgia. They describe themselves as "committed to providing exceptional housing at a great value" with a purpose of "glorifying God by being a positive influence on everyone we encounter, and by being a good steward of all that has been entrusted to us."

The Women's Ministry assists Walton Oaks in their endeavors to glorify God by entering into their community and building grassroots relationships. Right now this is primarily taking place under the leadership of a First Pres member who goes weekly to Walton Oaks and offers various on site activities such as knitting.

Women's Ministry is part of the Care and Christian Formation ministry team led by Dr. Mike Phillips and Dr. Ken McHeard. The Women's Ministry team is made up of:

- Director of Women's Ministry
- Assistant Director of Women's Ministry, Discipleship (part time role)
- Women's Ministry Bible Study Coordinator (part time role)
- Women's Ministry Admin Assistant (part time role)

The Women's Council consists of the Director of Women's Ministry and up to 11 other women who serve in leadership at First Pres. The purpose of the council is to support women's ministry by creating opportunities for women to worship, build community, care, grow, and reach out to our neighbors, communities, and the world.

Augusta
Population
200,000



CSRA Population
900,000
in 18 counties

Augusta Georgia

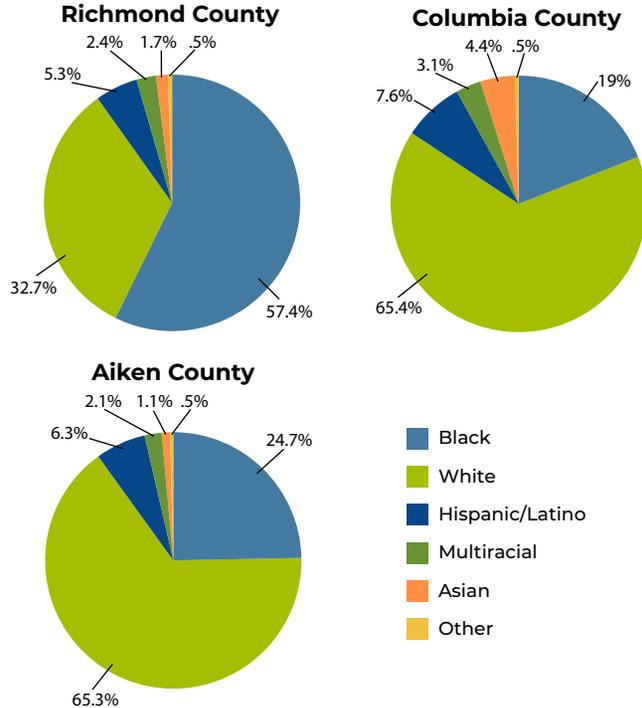
Established in 1736, Augusta is the second oldest and third largest city in Georgia. It is situated on the Savannah River, borders South Carolina, and is the heart of the Central Savannah River Area, or CSRA, an area that encompasses 13 counties in Georgia including Richmond and Columbia counties, and 5 counties in South Carolina.

Education

There are many educational options in Augusta and the CSRA, and First Pres members attend both public and private schools in the area. First Pres has relationships with two private schools, Heritage Academy and Westminster Schools of Augusta. There are several public school options in Richmond and Columbia Counties as well as in the North Augusta, SC area.

- ◆ **Heritage Academy** offers classes for pre-k through eighth grade. Its mission is to offer a quality Christ-centered education to children of diverse economic, racial and ethnic backgrounds, empowering them to become a positive influence for Christ in this community and around the world.
- ◆ **Westminster Schools of Augusta (WSA)** offers classes for pre-k through twelfth grade. WSA is a Christian, college preparatory school that seeks to glorify God by providing an excellent education that equips students to live extraordinary lives for Jesus Christ.

Demographics



Source: usafacts.org 2021 data

Augusta is centrally located. It is approximately 150 miles east of Atlanta, 60 miles southwest of Columbia, SC, and two and a half hours from the beach and the mountains.

Museums & History

As the second oldest city in Georgia, Augusta has a lot of history to explore. There are several museums including the Augusta Museum of History, the Lucy Craft Laney Museum of Black History, and the Augusta Canal Discovery Center. There are also many historic homes. President Woodrow Wilson's boyhood home from 1860-1870 is located across the street from First Pres, where his father was a pastor.

Arts & Entertainment

Augusta has a thriving arts community for both performing and visual arts. Performing arts range from the Augusta Symphony to the Augusta Players to a variety of other live shows at the many venues around town. The Morris Museum of Art features nearly 5,000 pieces of art by Southern artists, and local artists display their work at the annual Arts in the Heart and Westabou festivals.

Outdoor Activities & Sports

The Savannah River, Augusta Canal, and Clarks Hill Lake are just a few of the options for nature lovers. There are walking and biking trails, boat tours, and kayaking. First Pres leases property from the Corps of Engineers at the lake, referred to as the Presbyterian Peninsula, that is available to all members. The Augusta Green Jackets baseball team plays just across the river in North Augusta, and Augusta hosts the world's largest Ironman 70.3 competition.

Economy

There are several drivers of Augusta's economy including the Master's Golf Tournament which brings 200,000 people to the area annually and contributes \$120 million to the local economy; several colleges and universities including Augusta University and Medical College of Georgia; Fort Gordon, home to the US Army Signal Regiment and the US Army Cyber Center of Excellence; several well-known medical facilities including JM Still Burn Center; and a variety of manufacturers such as Club Car/EZ Go, International Paper, US Battery, Quad/Graphics, John Deere, and Starbucks.

You can learn more about Augusta at visitaugusta.com