



Graves Memorial Presbyterian Church

201 Fayetteville Street • Clinton, NC 28328

www.gravesmemorialpresbyterianchurch.com • Phone: 910-592-2677 • Fax: 910-592-3100

Dear Fellow Christians:

Graves Memorial Presbyterian Church in Clinton, North Carolina is in search of a new pastor. After several months of diligent work, thought and prayer, the Pastor Nominating Committee of GMPC has submitted its Ministry Information Form to the Presbyterian Church USA.

A number of referrals have been identified through the Church Leadership Connection. GMPC's Pastor Nominating Committee has begun the arduous task of reviewing numerous Personal Information Forms.

We are expanding our search to include a number of other organizations to ensure that we have a broad base of applicants. The Pastor Nominating Committee has identified your organization as one which could assist us in our search.

I would encourage you to access our website, (gravesmemorial.org) as a resource about GMPC. Several related documents can be found under the "About Us" tab. A copy of the MIF is attached.

Please share this information with anyone who might be interested in the position. We will likely pursue initial conversations with candidates by way of Zoom. In the meantime, I will gladly respond to any additional questions you may have. Given below is my contact information.

In Faith,

Dr. William C. Aiken
1000 Coharie Drive
Clinton, North Carolina 28328
910-990-9432 (cell, including text messages)
910-592-5444 (home)
williamcaiken@gmail.com

View Ministry Information Form - Part I

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Ministry Details

Ministry ID	21437
Ministry Name	Graves Memorial Presbyterian Church
Mailing Address	201 Fayetteville Street Clinton, NC 28328
Telephone Number	(919) 592-2677
Fax Number	
E-Mail	GMPCOffice1831@gmail.com
Website Address	Graves Memorial.org
Congregation/Organization Size	251 - 400 members
Average Worship Attendance	60
Church School Attendance	25
Curriculum	Feasting on the Word

Ethnic Composition

Ethnicity	Percentage
White	99 %
Other	1 %

Presbytery

Presbytery	COASTAL CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Small City

Contact Details

Contact Type: Clerk Of Session

Name: Dr. Carl Barr

Full Address: 308 Deer Track Trail Clinton, NC

Daytime Phone: (910) 9905257

Office Phone: (910) 5928511x8459

Fax:

E-Mail: fbarr@sampsonrnc.org

View Ministry Information Form - Part II

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MIF #: 21437.ACo

Ministry ID: 21437
Ministry Name: Graves Memorial Presbyterian Church
City & State: Clinton, NC

Position Details

Position to be Filled: Solo Pastor

Employment Status: Full-time

Experience Level: 2 to 5 Years

**Training/Certificate
Requirements:**

Other Training:

**Language
Requirements:** English

Other Languages:

**Statement Of Faith
Required:** Yes

Clergy Couples: No

**Brief Church Mission
Statement:** Our sole purpose is to glorify God, proclaiming through word and deed the love and compassion of Jesus Christ. We trust God's Spirit to lead and nurture us in all our community and congregational endeavors. We desire that all who come through our doors find deeper faith, larger hope, and more complete love.

Narrative Questions

What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

The mission statement describes our vision for ministry. Assured that Christ never fails to walk beside us through all aspects of life, we discover new gifts refined by the fire of the Holy Spirit. With focused leadership and the congregation's sharing one mind, one heart, and many hands, we weave a tapestry of love—with hope, sewing hearts together, baking bread for the table, and reshaping the landscape. Regardless of how our Lord is calling us, we are always seeking dialogue with the Holy Spirit. We should be reminded that the church has always rallied in God's timing. We remain hopeful and expectant by living each day in our promised future. In Christ, the church continues to surprise us. We are always stronger than it seems. While GMPC's vision for ministry includes all these many facets, we remain Reformed, always being reformed according to the word of God and the call of the Spirit—making our community into a living sanctuary in which all can know, experience and give thanks for God's love. In order to accomplish our mission, we seek a pastor who will preach with compassion, hope and love from the pulpit. The pastor should demonstrate these traits daily as he/she interacts with individuals.

How do you feel called to reach out to address the emerging needs of your community or constituency?

The congregation has had a significant impact on the life of Clinton and Sampson County since 1831. We have been conscious of our worship, congregational life and outreach ministry. We feel our fundamental identity and purpose comes in our faith in the Triune God, the proclamation of the Gospel, our life in Christ, and the fellowship of the church. The church's leadership believes that GMPC should be known in the following ways:

- A congregation where intergenerational activities are given a strong focus
- A place where congregational communication is key to transparency
- A congregation which is inclusive, inviting, and welcoming to all
- A congregation trained in pastoral care, education and leadership as an ongoing practice
- A congregation which desires to increase our caring for one another.
- A congregation who desires to meet needs through time, efforts, and money
- A congregation who supports world-wide Christianity through missions and missionaries

GMPC will continue its strong participation in the emerging needs of the immediate community as well as the world at large through its active participation in mission activities.

How will this position help you to reach your vision and mission goals?

- ~ The pastor of Graves Memorial Presbyterian Church must possess strong leadership characteristics in order for the church to accomplish its vision and goals. As leader, the minister must be adaptive, flexible, and prepared to lead the modern-era church into a postmodern ministry. This individual must possess strong interpersonal skills, emotional and spiritual fitness, and the ability to communicate a vision, lead change, empower others for leading, and serve in the midst of ambiguity.

We are an older congregation seeking revitalization with interest in intergenerational activities. Our pastor will need a heart for all generations and a creative spirit. We love our congregation and desire someone who has a passion for pastoral visitation. We believe church is where we come to be nourished and cared for, where our pastor is a leader and role model. We hold tight to our history but want to seek new opportunities to share Christ's light in surrounding neighborhoods with possibilities of after school tutoring and an afternoon of children's activities. Our struggles have been real with re-energizing our children and youth programs in the aftermath of Covid. With imagination and congregational teamwork we can attain our goals.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.

Of primary importance is that the new pastor have a clear sense of being called by God to our congregation. He/She must be approachable and be one who is skilled in reaching consensus, resolving conflict, and valuing differing opinions of others. The pastor must have demonstrated leadership skills and management of a small church with limited support staff. The pastor should have the capability of leading and teaching others in spiritual growth and understanding of the scriptures. Critical to the position is one who can communicate to people of all ages in both written and verbal means.

What specific tasks, assignments, and program areas will this person have responsibility?

Central to his/her duties is the preaching and teaching of the Word. As pastor, the person will be head of staff. Reporting directly to the GMPC personnel committee the pastor serves as Moderator of the session. The pastor will oversee all aspects of the church. The pastor will be expected to make visits to individuals in times of need; for example, sicknesses, deaths, counseling needs, and visits to get to know members better. The pastor will coordinate all programs of the church such as Christian Education, youth activities, senior adult activities, etc. The pastor is expected to take an active role in the Presbytery of Coastal Carolina. There is a local ministerial association of which the pastor should participate in. On many occasions, the pastor is expected to participate in other community sponsored activities.

The unicameral board is currently divided into six commissions. The pastor assists in coordinating the work of each commission. They are as follows:

Administration

Worship

Finance

Mission and Outreach

Congregation

Discipleship

At present, there are the following paid positions:

Business Office Secretary (full-time)

Children, Youth, Volunteer and Media Director (full-time, Vacant)

Music Co-directors choir, hand bells and organist (part-time)

Financial Secretary (part-time)

Custodian (part-time)

Nursery Workers (part-time)

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. organization or community websites, online newsletters, demographic information)

Leadership Competencies

- Compassionate
- Preaching and Worship Leadership
- Spiritual Maturity
- Communicator
- Advisor
- Entrepreneurial
- Willingness to Engage Conflict
- Strategy and Vision
- Interpersonal Engagement
- Bridge Builder

Compensation and Housing

Minimum Effective Salary: \$87,680

Maximum Effective Salary: \$95,680

Housing Type: Manse

Equal Employment Opportunity

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating Committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard?

Yes

References

Name	Address	Phone Numbers	Relation	Email
Dr. William Hawkins	Graves Memorial Pres. Ch.	252-671-5982	Interim, Former Pastor	hawkwlh@gmail.com

Dr. Steven Wilkins 405 Farm Springs Rd. 843-450-5747 Former Pastor revshw@gmail.com
Summerville, SC
29483

Rev. Daniel Cenci Christ Episcopal 252-955-0799 Former Rector,
Church, Elizabeth St. Paul's.
City,NC Clinton, NC

Pastor Nominating Committee/Search Committee Chairperson

Name: Dr. William Aiken Full Address 1000 Coharie Drive, Clinton, NC 28328

Preferred Phone (910) 990-9432 Alternative Phone (910) 592-5444

Fax E-mail williamcaiken@gmail.com

Status Information

Deadline date for this MIF: (none)

Approval Status:

Clerk of Session has approved it.

COM Chair has approved it.

CLC has approved it.

MIF Version Track Info

The initial version of this MIF was submitted by user P0421437 on 1/2/2023

The current version of this MIF was last updated by user clc00041 on 4/4/2023

MIF Approved by clc00041 on 1/9/2023 5:46:52 PM

Modify MIF