

Full-Time Pastor

Green Pond Methodist Church

Gray Court, South Carolina, USA

Denomination: Independent (non-denominational but focused on Methodist history and beliefs)

Church Size: 100+ (average attendance: 50-100)

Salary Range: \$40,000 - \$50,000, based on experience and qualifications.

Comprehensive Benefits Package offered, in addition to Salary

Other Locations: Travel, as required.

Job Description:

Nestled in the outskirts of Gray Court, SC, Green Pond Methodist Church offers country living with convenience. Just up the road from the church you can attend the annual rodeo or take in a dirt bike race at the local racetrack. As a member of the church family, you will be welcomed with open arms at our various functions and fun events, such as bingo, ice cream socials, family dinners or picnics, and holiday bazaars. We are a close-knit, caring congregation who believes in outreach and care for the community, inviting local families in for VBS, Easter egg hunts, Trunk-or-Treat, outdoor movies or singing functions, and hot dog dinners at our pavilion and playground area.

Within minutes you can visit the quaint yet quickly growing town of Fountain Inn, SC which offers all the charm of small-town living. Boutiques, cafes, bakeries, and multiple restaurants line the streets of town. Throughout the year various festivals, concerts, farmers market, car and craft shows, fireworks, and events are held. During the Christmas season it feels like a Hallmark movie setting with a Christmas parade, lit streets, beautifully decorated homes, and horsedrawn carriage rides.

But beauty and excitement are not limited there. Simpsonville and Mauldin are both cities within 10-15 minutes, offering additional shopping, movie theaters, restaurants and lots of activity options including Heritage Park where large name bands and groups perform, a fun park featuring mini golf, go kart racing, laser tag, and an arcade. Just a short distance further and you can find just about any type of restaurant your heart desires, or visit the mall to get your shopping-craving fed. The Greenville area also offers boating, hiking, beautiful site-seeing opportunities, camping, and picnicking.

Also, within a 20–30-minute drive in the opposite direction you can arrive in historic Laurens, SC which boasts town square, featuring events with music and dancing, Squealing on the Square festival, a museum, lakes, rivers, and hiking trails, and golf courses.

About the Position

The primary role of the pastor is to utilize their call by God to oversee the church family and minister to their spiritual needs through preaching and teaching the Word of God, declaring the gospel of our Lord Jesus Christ, conducting religious worship and performing other spiritual functions associated with beliefs and practices of religious faith or denomination.

The ideal candidate will be someone who possesses a love of God, knowledge of the Bible, and a drive to serve others. Being nurturing, caring, honest, and humble are key personality traits, while being willing to lead, yet able to communicate effectively and collaborate with others is also crucial. A willingness to commit to continuing education and personal growth is expected, along with having the availability to work flexible hours (evenings and weekends, as needed).

Our pastor will be offered a benefits package including: a parsonage provided for housing at no cost other than utilities, regular salary, travel and educational expense reimbursement allowances, paid time off, and monthly contributions for health insurance and retirement plan.

Educational Requirements

Core Educational Requirements – M.Div. or Bachelor’s degree in the ministry field from an ATS accredited school. Note: Allowance will be made for completion of degree within 6 years of date of hire, with requirements to submit successful completion of at least 2 courses each semester (4 courses per year). High School Diploma - or the equivalent (for example, GED)

Experience and Service Requirements

1. Be in process of completing educational requirements or have prior ordained clergy status.
 - a. Must be willing to become ordained if not already.
 - b. Copy of ordination documentation or transcript of classes taken and passed through an ATS accredited school must be provided at time of offer.
2. Prior pastoral service of 2-3 years preferred, but not required.
3. Criminal background checks are to be performed at time of hire and every three years thereafter.
4. Credit check documentation previously done or to be completed.
5. Complete and maintain annual classes on Safe Sanctuary and Sexual Ethics.
6. Participate in annual evaluation review with PPRC.

Skills

- **Active Learning-** Understanding the implications of new information for both current and future problem-solving and decision-making.
- **Active Listening-** Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- **Adherence** – Following through and complying with church by-laws, order of authority, and doctrine.
- **Critical Thinking-** Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- **Learning Strategies-** Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- **Monitoring-** Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- **Reading Comprehension-** Understanding written sentences and paragraphs in work-related documents.
- **Speaking-** Talking to others to convey information effectively.
- **Writing-** Communicating effectively in writing as appropriate for the needs of the audience.

Primary Job Duties

- Pray and promote spirituality.
- Read, study, and interpret religious laws, doctrine, or traditions from sacred texts, such as the Bible or Torah.
- Organize and lead regular religious / worship services which will include preparation and delivery of sermons or other talks.
- Plan or lead religious education programs, such as bible study, children/youth time, or confirmation classes.
- Devise ways in which congregational membership can be expanded and instruct people who seek conversion to a particular faith.
- Counsel individuals, families, or groups concerning their spiritual, emotional, or personal needs.

- Visit people in homes, hospitals (for surgical procedures or inpatient stays), or nursing homes/assisted living facilities to provide them with comfort, support, and prayer, and administer communion.
- Conduct special ceremonies, such as weddings, baptisms, funerals, or confirmations.
- Respond to requests for assistance during emergencies or crises.
- Collaborate with and support committees and administrative council of the church as they address financial or administrative issues, recognizing and following established procedures, by-laws or discipline of the church and committees.
- Help train leaders of church, community, or youth groups.
- Participate in and support fundraising activities of congregational or committee activities.
- Assist with organizing or engaging in interfaith, community, civic, educational, or recreational activities sponsored by or related to religious programs.

To apply for this position, please complete the attached application. In lieu of completing your work experience and educational background, you may email your resume to greenpondmethodist@gmail.com.

Note:

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

Green Pond Methodist Church is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.

Green Pond Methodist Church

PASTOR EMPLOYMENT APPLICATION

Application Information

Full name: _____ Date: _____
Last First M.I.

Address: _____ Phone: _____
Street address Apt/Unit #

_____ Email: _____
City State Zip Code

Date Available: _____ Desired salary: \$ _____

Are you legally authorized to work in the U.S.? Yes No

Have you ever been convicted of a felony? Yes No

Education

High school: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

Have you been ordained? Yes No If yes, when and where? _____

If not, explain current status: _____

References

Please list three professional references.

Full name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

Full name: _____

Relationship: _____

Company: _____

Phone: _____

Address: _____

Email: _____

Full name: _____

Relationship: _____

Company: _____

Phone: _____

Address: _____

Email: _____

Previous Employment

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job title: _____

From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference?

Yes

No

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job title: _____

From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference?

Yes

No

Feel free to use additional pages to provide additional information.

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job title: _____

From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference?

Yes

No

Military Service

Branch:

From:

To:

Rank / Position at
Discharge:

Special or Additional Skills

Please list or explain:

Disclaimer and signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature:

Date:

Note:

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