



**Assistant/Associate Professor of Biblical and Theological Studies**  
(Tenure Track)  
Position Description

**About Erskine College**

At the heart of Erskine College is its Christian identity. The mission of Erskine College is to glorify God as a Christian academic community where students integrate knowledge and faith, equipped to flourish as whole persons prepared for lives of service, leadership, and influence through the pursuit of undergraduate liberal arts, graduate, and seminary education.

**Vision and Mission of Erskine Theological Seminary & School of Biblical Studies**

Erskine College is an agency of the Associate Reformed Presbyterian Church (ARPC), which includes a school devoted to seminary education at the graduate level and biblical and theological studies at the undergraduate level. Erskine Theological Seminary & School of Biblical Studies (ETS-SBS), rooted in a gracious Reformed theology, aspires to equip servant leaders to advance Christ's kingdom [our Vision]. Further, ETS-SBS glorifies God as a theological community where students embody the gospel of Jesus Christ, confess historic Christian orthodoxy, engage Reformed theology, partner with the Church, and grow as whole persons to serve as pastors and leaders who advance Christ's kingdom [our Mission].

**Overview of the Position**

ETS-SBS invites applications for a full-time, tenured-track faculty appointment at the rank of Assistant or Associate Professor of Biblical and Theological Studies. **The position will start July 1, 2025.** This position entails instructional responsibilities in Bible, theology, church history, and ministry, mostly at the undergraduate level. This position also encourages continuing scholarship in the area of biblical and theological studies.

## Qualifications

- *Christian Profession:* The candidate will be a Christian who professes faith in the Lord Jesus Christ, endeavors to grow in the grace and knowledge of Christ, and seeks to advance Christ's Kingdom especially through active service in the local church.
- *Church Membership:* The candidate will be a member in good standing of a church (or presbytery/judicatory) of the Associate Reformed Presbyterian Church (ARPC), or a denomination with which the ARPC has a fraternal relationship, including
  - The Presbyterian Church in America (PCA), Evangelical Presbyterian Church (EPC), Orthodox Presbyterian Church (OPC), Reformed Presbyterian Church in North America (RPCNA), Evangelical Presbyterian Church of England and Wales, Free Church of Scotland, or Korean-American Presbyterian Church.
  - Qualified candidates from other ecclesial bodies who are personally aligned with the ARPC doctrinal standards (i.e., Westminster Confession of Faith & Catechisms) and who are willing to pursue transfer of their membership into the ARPC (or a fraternal denomination) may also apply.
- *Education:* The candidate will possess:
  - A Master of Divinity (M.Div.) or a Master of Arts (M.A.) in a theological discipline, required.
  - A postgraduate degree (Master of Theology (Th.M.), Doctor of Ministry (D.Min.), Doctor of Philosophy (Ph.D.), or similar in a theological discipline, required.
    - An earned research doctorate in Old Testament, New Testament, biblical studies, (systematic) theology, historical theology, or church history, preferred.
    - Ph.D. candidates (ABD) may apply.
- *Academic and Ministry Experience:*
  - Three to five years of experience teaching in a Christian higher education institution, preferred.
  - Five or more years of experience in vocational (ordained pastoral) ministry, preferred.
  - Experience teaching online, preferred.
  - Published in the area of biblical and theological studies, preferred.
- *Personal Commitment:* The candidate will personally model and support the Erskine College and the ETS-SBS vision, mission, and values. The candidate must personally affirm the following:
  - Affirm adherence to Erskine College's Institutional Vision and Mission and ETS-SBS Vision and Mission (see Appendix A).
  - Affirm personal belief that "The Bible alone, being God-breathed, is the Word of God written, infallible in all that it teaches, and inerrant in the original manuscripts."
  - Affirm adherence to Erskine College's Statement of Faith and Biblical Distinctives (see Appendix B).
  - Affirm adherence to [Erskine's Philosophy of Christian Higher Education](#) (which agrees with the same said position held by the ARPC).
  - Affirm adherence to the [ARPC's Position Statement on Human Sexuality \(2019\)](#).
  - Affirm the following question "Do you accept the doctrines of the Associate Reformed Presbyterian Church, contained in the [Westminster Confession of Faith](#) and [[Larger](#) and [Shorter](#)] Catechisms, as founded on the Word of God and as the expression of your own faith, and do you resolve to adhere thereto?"

## Responsibilities

- *Teaching*
  - As assigned by the Dean of ETS-SBS, teach courses in Bible, theology, church history, and/or ministry, mostly at the undergraduate level. Depending upon academic qualifications and ministry experience, may teach one–two (1–2) classes at the seminary (graduate) level as part of a full teaching load.
  - A full teaching load will be four (4) courses in the fall semester and four (4) courses in the spring semester each academic year, equaling a total of twenty-four (24) credits per academic year.
    - Five–six (5–6) of these courses each academic year will be undergraduate core courses, including BR 125 Old Testament Literature & Interpretation, BR 126 New Testament Literature & Interpretation, and HU 200 Worldview Analysis.
    - Depending upon experience and interest, may also teach one–two (1–2) courses in Erskine College’s Honor Institute (e.g., HNRS 101 The Ancient and Old Testament World, HNRS 103 The Roman and Early Christian Worlds, HNRS 204 Faith, Science, and Reason, HNRS 302 Fragmentation in the Modern World, and/or HNRS 304 Reclaiming Wisdom in the Modern Contemporary World).
  - Teaching one–two (1–2) summer semester classes is encouraged but not required. Summer classes are paid additionally as teaching overloads for that academic year.
  - Teach mostly traditional, in-person classes at the undergraduate level. Some classes may be hybrid or online classes, especially at the seminary (graduate) level and during summer semesters.
- *Scholarly Research*
  - Encouraged to conduct scholarly research in disciplinary area.
  - Encouraged to write scholarly articles, contributions to edited volumes, and monographs/books in disciplinary area.
  - Write popular pieces, as interested.
- *Administrative Service*
  - May serve additionally as the chair of the Undergraduate Biblical Studies Department, which carries additional compensation above base salary.
  - Serve on at least one faculty committee.
  - Provide regular advisement to undergraduate students, as assigned.
  - Offer spiritual support to students and staff.

## Compensation & Benefits

Competitive base salary (adjusted for cost of living in South Carolina) based on rank and previous experience; benefits include health, dental, vision, and 403(b) matching contribution.

## Application Process

The search will continue until the position is filled, but **applications received by January 6, 2025, will receive priority consideration.** Interested candidates should complete the online application, which can be found [here](#). The online application includes links to upload a letter of application (cover letter), a CV, and a short personal essay (addressing the candidate’s faith in Jesus Christ, how Christian faith informs the candidate’s work as a scholar, and how the candidate would advance Erskine’s mission), and the names of three (3) professional references (one of which must be a pastoral reference).

## APPENDIX A

### **Erskine College Institutional Vision**

Erskine College exists to equip students for lives of service and leadership, building Christ's Church, and influencing society for God's glory.

### **Erskine College Institutional Mission**

Our mission is to glorify God as a Christian academic community where students integrate knowledge and faith, equipped to flourish as whole persons prepared for lives of service, leadership, and influence through the pursuit of undergraduate liberal arts, graduate, and seminary education.

### **Erskine Theological Seminary & School of Biblical Studies Vision**

Erskine Theological Seminary & School of Biblical Studies, rooted in a gracious Reformed theology, aspires to equip servant leaders to advance Christ's kingdom.

### **Erskine Theological Seminary & School of Biblical Studies Mission**

Erskine Theological Seminary & School of Biblical Studies glorifies God as a theological community where students embody the gospel of Jesus Christ, confess historic Christian orthodoxy, engage Reformed theology, partner with the Church, and grow as whole persons to serve as pastors and leaders who advance Christ's kingdom.

## APPENDIX B

### STATEMENT OF FAITH:

Erskine College and Theological Seminary adheres to an evangelical understanding of Christianity and affirms that the Bible is God's inspired Word and that an individual can become a Christian only by accepting Jesus Christ as their personal Savior. Erskine College and Theological Seminary faculty, staff, administration, and trustees affirm that:

1. The Bible alone, being God-breathed, is the Word of God Written, infallible in all that it teaches, and inerrant in the original manuscripts.
2. That there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. In the Deity of the Lord Jesus Christ, in His Virgin Birth, in His sinless life, in His miracles, in His vicarious and atoning death through the shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. That for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
5. In the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. In the resurrection of both the saved and the lost; that they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. In the spiritual unity of believers in the Lord Jesus Christ.

### BIBLICAL DISTINCTIVES

#### Marriage and Human Sexuality

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, cohabitation, homosexual behavior, or use of pornography) is sinful and offensive to God (Matt. 15:18-20; 1 Cor. 6:9-10).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Erskine.

#### Biological Sex

We believe that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). Willful rejection of one's biological sex is a rejection of the image of God within that person.

#### Sanctity of Life

We believe that all human life is sacred and created by God in His Image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value human life (Ps. 139).