

## First Associate Reformed Presbyterian Church of Rock Hill

*Job Title:* Associate Pastor

*Location:* 201 East White Street, Rock Hill, SC 29730

*Reports To:* Session and Senior Pastor

*Position Type:* Full-time



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### Position Summary

*This position provides an opportunity to serve a key role in the spiritual growth of an established, yet growing congregation committed to “Sharing the Lasting Hope of Jesus Christ”. The Associate Pastor shall fulfill all the qualifications and perform all duties as required by [The Standards of the Associate Reformed Presbyterian Church](#). He will be involved with all ministries of church life, and share with the Senior Pastor and the Church Staff in a team ministry consistent with the vision and values set forth by the Church. You can learn more about our church at [www.firstarp.org](http://www.firstarp.org).*

### Primary Responsibilities

#### Worship and Leadership:

- Assist the Senior Pastor in planning and leading of weekly corporate worship
- Preach approximately twelve times per year
- Assist with planning and officiating funerals, weddings, and special services
- Attend various committee meetings
- All other duties as assigned by the Senior Pastor

#### Discipleship:

- Oversee adult education pertaining to Sunday School and Wednesday night Foundations of the Faith
- Assist in the training of elders and deacons annually
- Oversee and strengthen men’s discipleship including Bible studies, large events, and mentorship
- Assist as needed with yearly Church Retreat and additional group gatherings

#### Pastoral Care:

- Provide pastoral care through counseling, visitation, and prayer for members of the congregation, particularly during times of crisis, illness, or spiritual need
- Build relationships with congregants, providing guidance and support in personal, spiritual, and family matters

#### Evangelism and Outreach:

- Engage in local outreach efforts, evangelistic initiatives, and community engagement, working alongside the congregation to fulfill the Great Commission (Matthew 28:19-20)
- Encourage and equip members of the church to be active in evangelism and mission work, both locally and globally

**Administration:**

- Oversee the Director of Christian Education and Youth Director
- Contribute to the vision and strategic planning of the church, with a focus on growing God's Kingdom
- Oversee communication including Social Media, website, and church app.
- Other administrative responsibilities as requested by the Session or Senior Pastor

**Qualifications****Educational Requirements:**

- A Master of Divinity (M.Div.) from an accredited seminary

**Ordination:**

- Must be ordained or eligible for ordination by the Associate Reformed Presbyterian Church

**Doctrinal Alignment:**

- Strong commitment to the historic Reformed faith as expressed in the Governing Documents of the Associate Reformed Presbyterian Church

**Experience:**

- Previous pastoral experience, including preaching, teaching, and providing pastoral care, is desired.

**Personal Characteristics:**

- Has a deep rooted personal relationship with Jesus Christ
- Has a heart for serving Christ and His Church, with a deep love for God's people
- Possesses strong interpersonal skills with all age groups, having a desire to engage and shepherd
- Meets the character qualifications for Elders found in Scripture
- Maintains a humble, servant-hearted approach to leadership
- Maintains a commitment to personal spiritual growth, holiness, and prayer
- Has a firm knowledge of and belief in the Holy and inspired Word of God and the system of doctrine found in the Westminster Confessions of Faith
- Maintains a teachable spirit

**Compensation:**

Compensation will be determined based on experience, qualifications, and church budget. A comprehensive benefits package will be provided unless the candidate is on his spouse's plan.

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**Application Instructions:**

Interested candidates should submit a resume, a cover letter, and a statement of faith to [pastorsearch@firstarp.org](mailto:pastorsearch@firstarp.org). Additionally, applicants may be asked to provide references and sermon samples for review.