

Minister/Pastor Job Description

Trinity Methodist Church of Camden (TMCC).

TMCC is affiliated with the Global Methodist Church Denomination

Position Title: Minister/Pastor

Reports To: Church Council

Status: Full-Time

Location: Camden, SC

Prepared/Revised: 11/5/25

Position Summary:

The Pastor serves as the spiritual leader of the congregation, providing guidance, pastoral care, and visionary leadership that aligns with the church's theological values and mission. This individual leads worship, offers biblical teaching, supports church unity, and encourages outreach and spiritual development in accordance with the church's Foundational Documents, including the Statement of Faith, Core Values, and Bylaws.

Primary Responsibilities

1. Worship Leadership

- Lead and coordinate Sunday worship services including prayer, sermon delivery, and the administration of sacraments such as communion and baptism.
- Lead or support special services (e.g., Christmas, Easter, weddings, funerals, and baptisms).
- Assist in developing liturgies and worship formats consistent with the church's theological traditions and preferences. Works closely with the Worship Committee.

2. Pastoral Care and Guidance

- Provide pastoral visitation to members who are hospitalized, homebound, or experiencing life transitions such as bereavement.
- Offer biblical guidance to individuals, couples, and families facing personal, marital, or spiritual challenges.
- Serve as a presence of support in times of crisis, including illness, death, and other emergencies.
- Regularly lead the congregation in intercessory prayer, healing prayer, and spiritual growth-focused prayer.

3. Preaching and Teaching

- Prepare and deliver biblically grounded, spiritually relevant weekly sermons.
- Encourage Bible study groups and Christian education programs that promote deepening understanding and discipleship. May lead some of these groups as needed.
- Visibility and participation in the church's youth programs.

4. Evangelism and Outreach

- Support efforts to welcome and assimilate new members into the life and ministries of the church.

- Provide guidance to newcomers in understanding church values and identifying paths for engagement.

5. Church Leadership and Spiritual Direction

- Provide visionary and spiritual leadership rooted in the church's guiding documents.
- Collaborate with lay leaders and ministry teams to cultivate both day-to-day and long-term spiritual growth.
- Encourage alignment of all ministries with the church's mission and theological foundations.

6. Stewardship and Financial Accountability

- Encourages biblical stewardship through teaching and modeling generosity and faithful giving.
- Assist in educating the congregation on the importance of financial discipline and generosity as a spiritual practice.

7. Conflict Resolution and Church Unity

- Mediate congregational conflicts using scriptural principles, working to restore relationships and maintain church health.
- Encourage unity and mutual respect through regular teaching and pastoral example, fostering an environment of love and cooperation.

8. Volunteer Coordination and Ministry Alignment

- Encourage and advise volunteers in various ministries to ensure effectiveness and operational excellence.
- Collaborate with ministry leaders and staff to ensure their efforts are consistent with the church's vision and ministry strategy.
- Attend planning meetings and provide pastoral support to enhance team development and ministry cohesion.

Qualifications

- A clear calling to pastoral ministry and a personal relationship with Jesus Christ.
- Ordained or eligible for ordination within the church's denominational tradition.
- Bachelor's degree in theology, ministry, or a related field (Master of Divinity preferred).
- Demonstrated experience in preaching, pastoral care, and leadership within a church setting.
- Strong interpersonal, organizational, and communication skills.
- Deep knowledge and understanding of Scripture and the ability to apply biblical truth to contemporary life.

Core Competencies

- **Spiritual Leadership:** Demonstrates mature faith, theological depth, and moral integrity.
- **Empathy and Care:** Approachable, compassionate, and responsive to the spiritual and emotional needs of others.
- **Teaching and Communication:** Effective communicator with strong teaching and public speaking skills.
- **Team Leadership:** Able to motivate and work alongside volunteers and leaders in ministry.

- **Conflict Resolution:** Skilled in handling sensitive issues with grace, confidentiality, and scriptural wisdom.

Work Schedule and Expectations

This is a full-time role that can include evening, weekend, and holiday responsibilities as ministry needs arise. Flexibility, availability, and a visible pastoral presence in the life of the church community are important. Must live within the immediate Camden area.

**Please contact John Martin Trinity Methodist Church of Camden, SC
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