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NEXT GEN MINISTRY INTERN
Aveleigh Presbyterian Church (ECO)

Mission & Vision Foundation

Rooted in Christ's Great Commission (Matt. 28:18–20), Aveleigh Presbyterian Church exists to make disciples who gather for worship, grow in Christ, give themselves for the Kingdom, and go with the gospel. In keeping with ECO's vision for flourishing churches cultivating flourishing leaders, Aveleigh is committed to forming the next generation of disciples and investing in the next generation of ministry leaders.

The Next Gen Ministry Intern advances this mission by supporting gospel-centered, relational, and intergenerational discipleship among children, students, and families. This role reflects Aveleigh's conviction that the local church is God's primary context for disciple-making and that children's and youth ministry are essential to the long-term flourishing of Christ's Church.

Guided by Scripture, shaped by Reformed theology, and dependent upon the Holy Spirit, next generation ministry at Aveleigh seeks not merely to engage young people, but to form them as lifelong followers of Jesus Christ who love the Church and are equipped to live faithfully in the world.

Position Summary

Under the supervision of the Pastor, the Next Gen Ministry Intern serves as a developing ministry leader who supports children's ministry, youth ministry, and family engagement while receiving intentional mentoring and vocational formation. This part-time internship is designed to provide hands-on ministry experience, theological reflection, and leadership development for someone discerning or preparing for vocational ministry to the next generation in the local church.

This role is both missional and formative—contributing meaningfully to Aveleigh's ministry while cultivating the intern's spiritual maturity, ministry skills, and pastoral imagination in a healthy, Session-led ECO congregation.

Classification: Part-time Internship (20–25 hours/week)

- Reports to: Pastor
- Location: On-site at Aveleigh Presbyterian Church (Flexible scheduling around seminary coursework).

Core Responsibilities (Aligned to Gather • Grow • Give • Go)

1) GATHER — Children's & Youth Ministry Presence (*Approx. 70% combined*)

Children's Ministry (35%)

- Assist in planning and leading Sunday morning programs for nursery, preschool, and elementary children.

- Help prepare and teach Sunday School curriculum for children from birth through 5th grade.
- Support Vacation Bible School, children’s events, and family ministry initiatives.
- Lead children’s moments or assist during worship services as assigned.
- Foster safe, welcoming, and Christ-centered environments where children are gathered into the life of the Church.

Youth Ministry (35%)

- Build meaningful relationships with middle and high school students (6th–12th grade).
- Assist in planning and leading weekly youth group gatherings.
- Prepare Bible study lessons and discussion guides that are biblically faithful and age-appropriate.
- Support youth retreats, mission trips, and special events.
- Engage students through appropriate presence at school, sports, and community activities.

2) GROW — Discipleship & Spiritual Formation

- Participate in forming children and students through Scripture, prayer, and gospel-centered teaching.
- Help students grow in theological understanding, spiritual disciplines, and Christian identity.
- Support transitions between ministry stages (especially 5th to 6th grade).
- Participate in worship and congregational life as part of holistic discipleship.
- Meet weekly with the Pastor for mentoring, reflection, and ministry development.
- Develop a personal philosophy of next generation ministry informed by Scripture and Reformed theology.

3) GIVE — Family Engagement & Ministry Support (*Approx. 15%*)

- Support family-centered and intergenerational programming.
- Assist with parent communication, resources, and equipping initiatives.
- Help prepare devotional materials, seasonal guides, or family discipleship resources.
- Maintain curriculum materials, classroom organization, and ministry supplies.
- Assist with volunteer recruitment, training, scheduling, and encouragement.
- Support registration systems (Planning Center) and parent communication platforms.

4) GO — Leadership Formation & Ministry Exposure (*Approx. 15%*)

- Participate in staff meetings, trainings, and ministry planning.
- Observe and engage in church leadership contexts, including Session interaction as appropriate.
- Attend the ECO National Gathering when possible.
- Gain exposure to pastoral ministry, leadership discernment, and the broader ECO network.

- Explore opportunities to teach or preach for skill development as appropriate.
- Engage the surrounding community as part of Aveleigh's witness and outreach.

Communication Standards

- All teaching and communication must be biblically faithful, Christ-exalting, and consistent with Reformed theology.
- Tone consistent with Aveleigh's mission and vision: pastoral, welcoming, gospel-centered.
- Clear, timely communication with staff, volunteers, parents, and students.
- Faithful adherence to child protection policies and church communication guidelines.

Qualifications

Required

- Demonstrated personal faith in Jesus Christ and commitment to spiritual growth.
- Alignment with ECO Essential Tenets and Reformed theology.
- Currently enrolled in a seminary or undergraduate program (ministry, Christian education, youth ministry, or related field).
- Genuine passion for discipling children and students while equipping families.
- Ability to relate authentically to both children and teenagers.
- Clear background check and adherence to child protection policies.

Preferred

- Previous experience in children's and/or youth ministry (volunteer or staff).
- Understanding of developmental stages and age-appropriate teaching.
- Strong relational and communication skills across generations.
- Teachable spirit, servant heart, and cultural awareness.
- Ability to work independently and collaboratively.
- Experience with digital communication or social media for youth engagement.

Key Outcomes (What Success Looks Like)

- Children and students are gathered into the life of the church and engaged with Scripture.
- Youth and children's ministries function cohesively, not in silos.
- Families are supported and equipped as primary disciplers.
- The intern grows spiritually, theologically, and vocationally.
- Aveleigh's next generation ministries contribute to a flourishing church culture.
- The intern leaves better prepared for future ministry within ECO or the broader Church.

Working Relationships

- Reports to: Pastor
- Collaborates with: Administrative Assistant, staff, Session, ministry leaders, and volunteers
- Supervises: Volunteers and ministry helpers as assigned

Compensation & Benefits

- Salary: \$22,000 annually
- Mentorship from experienced ministry staff
- Attendance at ECO National Gathering
- ECO LLT1 training
- Ministry expense budget for student relational ministry
- Mileage reimbursement for church-related travel
- Letter of recommendation upon successful completion
- Potential housing stipend or assistance (if applicable)

Other

- Schedule includes Sundays (9:00 AM–2:00 PM), Wednesday evenings during Fall and Spring programming, and occasional weekends.
- Flexible scheduling around academic commitments.
- “Other duties as assigned” to support the ministry and mission of the church.

Apply

To apply, please send a copy of your resume and a brief statement of faith to Rev. Jason Edwards at jcedw@gmail.com. If you have any questions, you can reach Pastor Jason at 803-276-3534.