



SALEM PRESBYTERIAN CHURCH

PCA



ESTABLISHED 1840



Salem Presbyterian Church (PCA)

Job Title: Solo Pastor

Job Type: Full Time

Location: Gaffney, South Carolina

Salary Package: \$50,000+ DOE/Q

We offer flexibility in structure of compensation to meet the needs and goals of the pastor

Residence: Church's manse provided (including utilities, property insurance, etc...)

Vacation Allowance: Four weeks vacation (no more than two consecutive Sundays)

Position Qualifications: M Div., Ordained (or eligible to be) in PCA

The ideal candidate will have at least five years of ministry-related experience. However, candidates with fewer than five years of experience will also be considered if they meet the other qualifications.

The ideal candidate must meet the qualifications of 1 Timothy 3:1-7 and Titus 1:5-9.

The ideal candidate must possess exemplary integrity and piety.

The ideal candidate must excel in discipleship and preaching and has proficiency in administration.

The ideal candidate must possess a strong sense of calling to ministry Dedication to the Great Commission.

The ideal candidate must hold a deep love of Christ's Church in her current state and have vision for growth of the Church and her members.

The ideal candidate must have the ability to inspire, develop, and encourage leaders to help in the various ministries.

Primary Responsibilities

50% - Preaching and Teaching Biblical

Christ-centered preaching weekly 48/52 Sundays.

Organizing and leading Sunday morning worship.

Teach or coordinate the teaching of Tuesday Morning Bible Study Teach.

Communicant and inquirer classes as needed.

Lead and Train prospective church officers.

30% - Pastoral Care

Deliberately connecting with congregants and working with the elders in establishing and maintaining regular contact with congregants to encourage them in spiritual growth, with special focus on those in emergencies, with special needs, or crisis situations

Encourage the congregation in consistent attendance.

Promote and equip the congregation in calling our neighbors to repentance of sin, faith in Christ, and obedience to his word.

Praying for and with members of the congregation.

20% - Organizational Leadership

Moderate Session Meetings Serve as advisory member of Diaconate.

Develop ways for the members to use their gifts to participate in the work of the Church.

Various Administrative duties as requested at the direct of the Session.

Description of Organization

Salem Presbyterian Church is located on SC Highway 211 between Gaffney and Hickory Grove, South Carolina. With roots dating back more than 180 years, the church's history began as early as 1804, when believers gathered in homes and were served by ministers from neighboring Presbyterian churches. Salem was formally organized on May 31, 1840, under the care of Bethel Presbytery, and has endured through wars, the passage of time, and even the earthquake of 1886.

Set in a peaceful rural area, Salem Presbyterian Church is surrounded by woods on three sides and overlooks the Broad River. The setting offers a quiet, natural beauty that has been cherished by generations and continues to welcome newcomers to the community.